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Web-based Recruiting Software

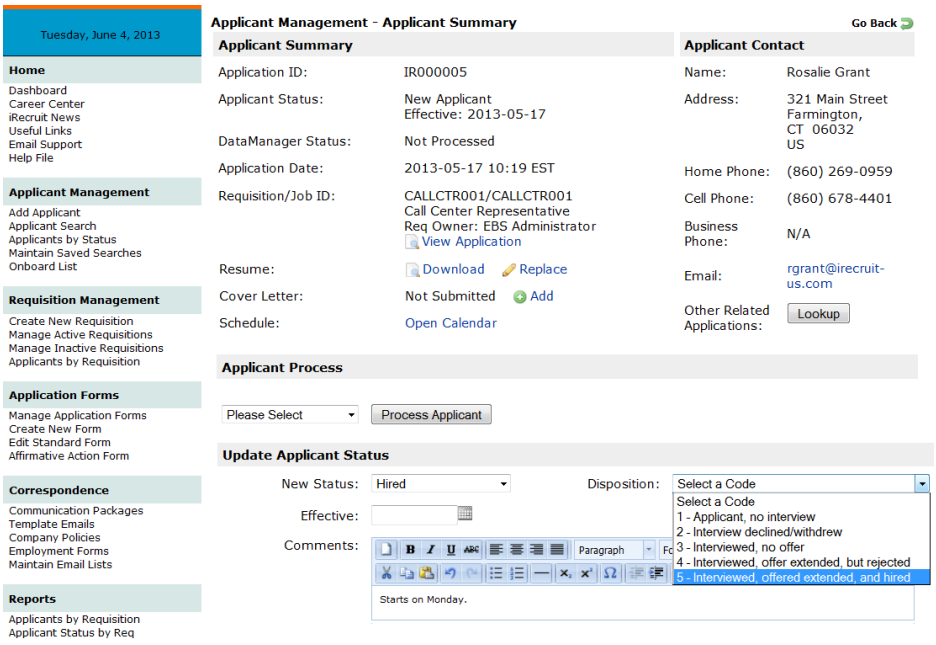
iRecruit

Employee Based Systems

Phone: 303-991-3510

iRecruit is a hosted SaaS (Software as a Service), cloud-based recruiting software designed to provide any size of business a cost effective, affordable and simple way to manage the recruiting process online. Combining the ease of use with sophistication and flexibility, you can manage your applicants quicker and more efficiently with iRecruit.

Unlike other web-based recruiting solutions, iRecruit's set-up and implementation is quick and easy. As a hosted solution, there is no need for a local desktop or server installation, making iRecruit both straightforward as well as cost effective.



iRecruit Features

- iRecruit works with your company website to create a robust career site.
- Centralized applicant database.
- Set up multiple iRecruit Users for your Company (Administrator, Recruiter or Hiring Manager) with role-based security levels.
- Flexible applicant workflow.
- Customize employment application forms and job postings by position.
- Recruiter can initiate and post jobs themselves—no IT Support required.
- Automatic response to applicants and auto-forward to hiring managers.
- Sophisticated weighted search tool allows you to find the right candidate for the right position the first time.
- Correspondence kits allow you to communicate faster with candidates.
- Business Intelligence dashboards, real time monitoring tools, great for executive meetings.
- Comprehensive Standard Reports can be sliced and diced with the click of a button.
- Export capabilities to Excel or XML for additional custom reporting.
- Compliance tracking & Affirmative Action Reporting.
- Save money with iRecruit's Work Opportunity Tax Credit Program integration.
- Electronic onboarding with award-winning Human Resources Management systems.

Supports both United States and Canada

For more information about iRecruit, including pricing and demonstrations, please contact EBS at 303-991-3500. We invite you to visit our website for additional information and webinar schedules at www.iRecruit-Software.com.

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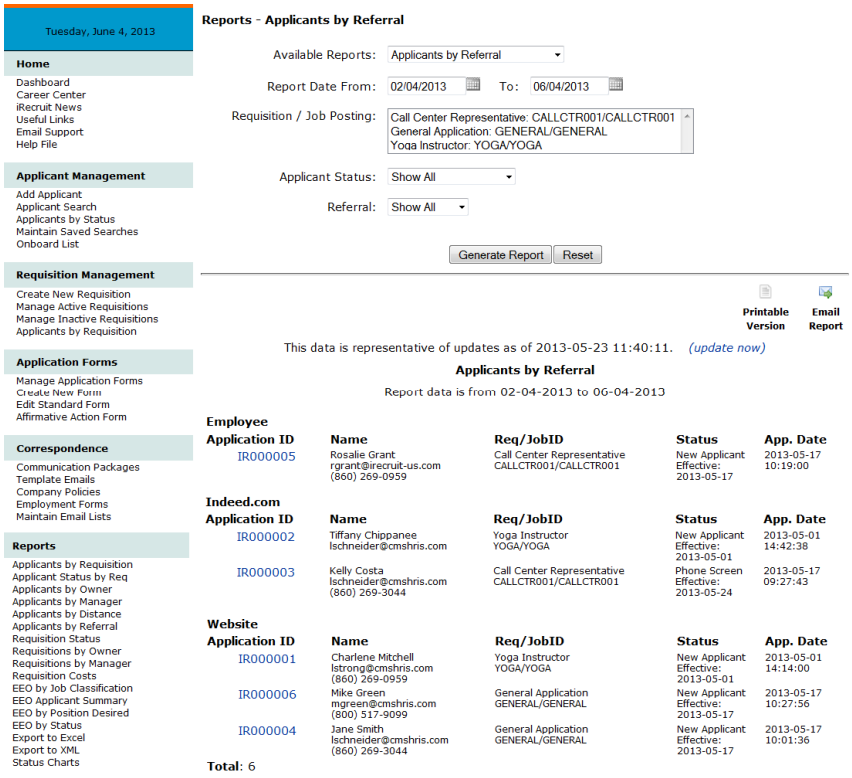
Since iRecruit uses **256-bit SSL security**, the transfer of all your applicant information remains private and secure. SaaS iRecruit does not require you to open any internal firewalls or server ports.

iRecruit is cross-browser compatible. End-users and Applicants can use any of the major web browsers; including Internet Explorer, FireFox, Safari, Opera and Chrome and more.

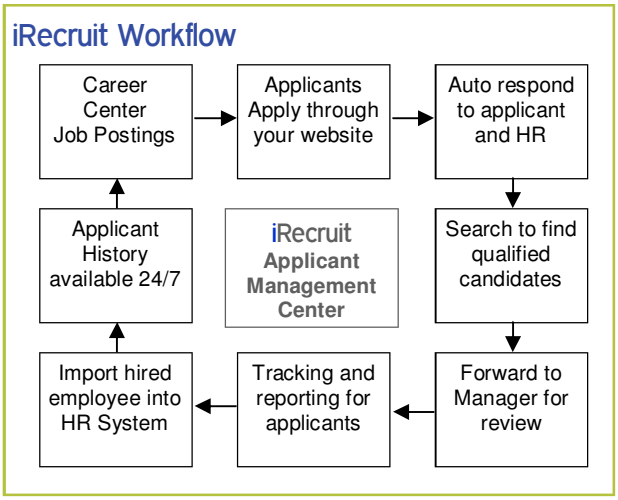
iRecruit's Data Manager provides integration with EBSPaySuite HRMS, and reporting tools such as MS Excel, Crystal Reports and more.

Link to major career sites: Indeed.com, SimplyHired.com and social media sites LinkedIn, Facebook and Twitter!

- **Role based user security**
- **Requisition Approval Process**
- **Supports International Applicants**
- **Work Opportunity Tax Credit Integration**



iRecruit Workflow



Contact Information

For pricing, questions and to schedule a demonstration of iRecruit

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